

LEARN Board of Directors
AGENDA
April 18, 2024

*A remote meeting option is provided for those unable to attend in person.
A live Zoom link will be forwarded via email and to your Outlook calendars.*

1. Call to Order: Pledge of Allegiance
2. Audience and Guests: Introductions
3. Public Comment:
4. Reading and/or Review of Correspondence:
5. Superintendent's Perspective: Superintendent of Salem Public Schools, Brian Hendrickson to present
6. Consent Agenda:
 - 6.1 Approval of the Minutes: Regular Business meeting—March 14, 2024
 - 6.2 Approval of 2023-2024 Budget Summary as of March 31, 2024
 - 6.3 Approval of Grant Applications
7. Information from the Executive Director:
 - 7.1 Hiring- *New Hires and Resignations update included in packet with accompanying trend report.*
 - 7.2 Distributions- included in packet
 - 7.3 Executive Committee meeting minutes – March 22, 2024
 - 7.4 SSS Building Committee minutes – none- placeholder
 - 7.5 Legislative Updates -
 - 7.6 LEARN Agency Updates -
8. Old Business:
 - 8.1 Revised policy #5131, Series 5000; Students, *"Substance Abuse" Second Read*
9. New Business:
 - 9.1 Non-renewals of Non-tenured Certified Staff
 - 9.2 Establish Nominating Committee for the 2024-2025 Slate of Officers
10. Educational Perspective: LEARN's Office of Teaching & Learning Director, Dr. Linda Darcy, to present, *"I Choose Success" program*
11. Roundtable/Future Agenda Items: Gifted and Talented Programs
12. Adjournment:

The May 9th board meeting will be held at the Ocean Avenue LEARNing Academy.
660 Ocean Avenue, New London
9:00-11:00 (business meeting) 11:00-11:30 (tour of the facility)

LEARN Board of Directors
AGENDA NOTES
April 18, 2024

1. Call to Order: Pledge of Allegiance
2. Audience and Guests: Introductions
3. Public Comment:
4. Reading and/or Review of Correspondence:
5. Superintendent' Perspective: Superintendent of Salem Public Schools, Brian Hendrickson to present

6. Consent Agenda:
 - 6.1 Approval of the Minutes: Regular Business meeting—March 14, 2024
 - 6.2 Approval of 2023-2024 Budget Summary as of March 31, 2024
 - 6.3 Approval of Grant Applications: **1).** *Workers Compensation Safety Grant* (\$14,744.52), funding source and funding agency: Workers Compensation Trust; **2).** *Interdistrict Magnet School Capital Improvement Grant-RESC* (\$380,734.60), funding source: CT State Dept. of Education, funding agency: Office of Strategic Planning & Partnerships; **3).** *PreK-8th Grade Bilingual Pathway* grant (\$905,000 for October 1, 2024 – September 30, 2029), funding source: Senator Richard Blumental/Senator Chris Murphy; funding agency: Congressional Directed Spending Funding.
Motion to Approve the Consent Agenda as presented

7. Information from the Executive Director:
 - 7.1 Hiring- *New Hires and Resignations update included in packet with accompanying trend report.*
 - 7.2 Distributions- included in packet
 - 7.3 Executive Committee meeting minutes – March 22, 2024
 - 7.4 SSS Building Committee minutes – placeholder
 - 7.6 LEARN Agency Updates -

8. Old Business:
 - 8.1 Revised policy #5131, Series 5000; Students, “*Substance Abuse*”, Second Read
After consultation with LEARN Counsel, the following additional changes were recommended and are highlighted in yellow.(The revised policy is included in your packet)
Motion to approve policy #5131, Series 5000; Students, “Substance Abuse” as presented

9. New Business:
 - 9.1 Non-renewals of Non-tenured Certified Staff- (*Kate to read the following*)

Per Article IV of the LEARN Membership Agreement & Constitution; In my capacity as Executive Director, I recommend that the Board of Directors non-renew the teaching contracts of those named in the motion below at the end of 2023-2024 school year, in accordance with the provisions of the Connecticut General Statutes 10-151, and that the Board accept, adopt, and ratify my determination that the contracts be non-renewed. I am making this recommendation for the following reason(s), any one or all of which I view to be a sufficient basis for the recommended action:
 1. Elimination of position or loss of position to another teacher.

2. Other- due and sufficient cause
 - a. budget considerations
 - b. contract reduction in force procedures
 - c. legal requirements in accordance with 10-151 of the Connecticut General Statutes
 - d. failure to meet our minimum standards for continued employment

Any requested hearing on the non-renewal of a non-tenured teacher must be held before the before an impartial hearing panel. It is my recommendation that you vote to have the hearing held before the Board so there will be no procedural misunderstandings in the event a hearing is necessary. I also recommend that I be authorized and instructed to communicate notice of this action in writing to the affected party and to respond for the Board to any appropriate requests which may be forthcoming from the teacher, or their representatives as provided in the Teacher Tenure Law.

Chair: request the suggested motion for non-renewal of non-tenured certified staff:

MOTION

Move that pursuant to Connecticut General Statutes 10-151, the LEARN Board of Directors non-renew the teaching contract of those named below at the end of the 2023-2024 school year as recommended by the Executive Director; and ratify, adopt and, accept the Executive Director's determination that the contract be non-renewed.

1. Baker, Tony
2. Charles, Dean
3. DiFonzo, Courtney
4. Dyer, Hayley
5. Jacksin, Reide
6. Laliberte, Jeffrey
7. Mooney, Tara
8. Moser, Erin
9. Moyer, Tasha
10. Newell, Julie
11. Schkeeper, Claudia
12. Stone, Charles (Ben)
13. Velez, Ana

Further move that the Executive Director be directed to communicate this action of the Board in writing to those named below, and that the Executive Director be authorized to respond on behalf of the Board of Directors to any requests for a hearing or for other data which may be forthcoming from those named below and/or his/her representative pursuant to applicable provisions of Connecticut General Statutes 10-151; and further move that the Executive Director be directed that any response to a request for a hearing, if a hearing is required by law, indicate that such hearing is to be before the Board of Directors.

Motion to accept the non-renewals as presented.

9.2 Establish Nominating Committee for the 2024-2025 Slate of Officers

Motion to approve the following members of the Nominating Committee for the 2024-2025 Slate of Officers

10. Educational Perspective: LEARN's Office of Teaching & Learning Director, Dr. Linda Darcy, to present , "I Choose Success" program

11. Roundtable/Future Agenda Items: Gifted and Talented Programs

12. Adjournment: **Motion to adjourn**

Zoom Login:

<https://us02web.zoom.us/j/84918914888?pwd=VkNVVEpnMEs2ckUyL1ZvaDhhbUJnUT09>

Meeting ID: 849 1891 4888

Passcode: 121495

Dial by your location

1 929 205 6099 US (New York)

Meeting ID: 849 1891 4888

Passcode: 121495

**LEARN Board of Directors
Minutes
March 14, 2024**

Meeting began at 9:03am

Present: Chester; Dale Bernardoni, East Haddam; Terri Garrity, Groton; Beverly Washington, LEARN; Kate Ericson, Ledyard; Mary Harris, Montville; Robert Mitchell, Norwich; Greg Perry, Preston; Cindy Luty, Region # 17; Jen Favolora, Region #18; Scott Brown; Stonington; Sara Baker Waterford; Laurie Wolfley, Craig Esposito

Not Attending and Not Represented Clinton; Michael Hornyak, Deep River; vacant, East Hampton; vacant, East Lyme; Eric Bauman, Essex; Carolyn Rotella, Guilford; Kristen Peck, Madison; Mary Ann Connelly, New London; vacant, North Stonington; Christine Wagner, Old Saybrook; Steven Beeler, Salem; Sean Reith, Westbrook; vacant,

Guests: Mike Belden, Beth McCaffery, Joanne Lunden, Superintendent Butler, Donna Worst

1. Call to Order: Pledge of Allegiance
2. Audience and Guests: Introductions
3. Public Comment:
4. Reading and/or Review of Correspondence: The Executive Director shared correspondence from LISC (Local Initiatives Support Corporation) regarding an award of \$152,806 to support construction, renovation, and quality improvement projects at The Friendship School creating 4 infant/toddler rooms (32 slots). The focus of the grant is to increase early care capacity, especially infant /toddler care.
5. Superintendent's Perspective: Stonington Superintendent, Mary Anne Butler, presented (*PowerPoint will be distributed with synopsis*)
6. Consent Agenda:
 - 6.1 Approval of the Minutes: Regular Business meeting—February 8, 2024
 - 6.2 Approval of 2023-2024 Budget Summary as of February 29, 2024
 - 6.3 Approval of Grant Applications – Interdistrict Magnet Grant (\$89,184), “*Sustainers of the Sound,*” funded by; CT State Dept. of Education, fiscal agent; LEARN
Motion to accept the Consent Agenda as presented by Esposito, second by Brown
Motion passed unanimously
7. Information from the Executive Director:
 - 7.1 Hiring- *New Hires and Resignations update included in packet with accompanying trend report. Job fairs, Montville, Southern, and University of Hartford.*
 - 7.2 Distributions- Legislative testimony (*included as an attachment*)
 - 7.3 Executive Committee meeting minutes – February 23, 2024
 - 7.4 SSS Building Committee minutes – no meeting
 - 7.5 Legislative Updates – testifying in Hartford, with focus on magnet school funding. Also addressed the need to continue funding for trauma coordinators and Teacher Residency Program. The construction proposal with 80% reimbursement application has been approved and moved on for final approval.
 - 7.6 LEARN Agency Updates- Conversations continuing regarding the new early childhood education programs to be offered at the Early Childhood School to be constructed pending

the reimbursement application submitted to the State at the Daniels Ave. property. New partnerships with Electric Boat for LEARN to offer training to potential future EB employees. Three Rivers Community College assimilated into the State Community College system which resulted in new leasing agreements for space usage which are being discussed. LEARN continues its partnership with "The Hill for Literacy" to enhance the reading instruction at The Friendship School and the Regional Multicultural Magnet School.

8. Old Business: Increasing Educator Diversity District Plan
 8.1 Increasing Educator Diversity District Plan (*included in packet*)
Motion to adopt the Increasing Educator Diversity District Plan as presented by Luty, second by Bernardoni
Motion passed unanimously

9. New Business:
 National School Lunch Program-Healthy Food Certification Statement for 2024-2025
To participate in the program, the Connecticut State Department of Education requires all district governing boards to vote "yes or no" on the following 2 motions as written by the State:

9.1a Motion 1: For Healthy Food Option

Pursuant to Connecticut General Statutes (C.G.S.) Section 10-215f, the LEARN Board certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2024, through June 30, 2025. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations & groups.

Motion to vote yes or no as presented by Esposito, second by Bernardoni

Yes votes -8

No votes- 0

Motion passed unanimously

9.1b Motion 2: For Food and Beverage Exemptions

"The LEARN Board will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsal, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food and beverage sales.

Motion to vote yes or no as presented by Garrity second by Bernardoni

Yes votes- 8

No votes- 0

Motion passed unanimously

- 9.1c Approval for Executive Director, Katherine Ericson, to sign the 2024-2025 Healthy Food Certification Statement
Motion to approve LEARN Executive Director, Katherine Ericson, to sign Healthy Foods Certification Statement 2024-2025 by Brown, second by Luty
Yes votes- 8
No votes- 0
Motion passed unanimously
- 9.2 Revised Policy # 5156, Series 5000; Students, “Use of Automatic External Defibrillators (AEDs)”
Motion to approve revised policy #5156, Series 5000; Students, “Use of Automatic External Defibrillators (AEDs) as presented by Brown second by Bernardoni
Motion passed unanimously
- 9.3 Revised Policy #5131, Series 5000; Students, “Substance Abuse” (*Regulations included for information- no vote required on regulations*)
Motion to postpone vote to next meeting upon legal review and advice from attorney regarding wording on second paragraph of revised policy # 5131, Series 5000; Students, “Substance Abuse” as presented by Brown, second by Garrity
6 in favor
2 opposed
Motion approved Need by April 18 meeting-DW- WIP
10. Educational Perspective: CFO Michael Belden presented on “The State of the Agency” (*PowerPoint to be distributed with synopsis*)
11. Roundtable/Future Agenda Items: Gifted and Talent programs,
12. Adjournment: **At 11:04**
Motion to adjourn by Esposito second by Luty
Motion approved unanimously

Submitted by:
Donna Worst
Executive Office Coordinator/Scribe
March 14, 2024

LEARN BUDGET & ACTUAL (FY 2023-2024) CURRENT YEAR REVIEW * in thousands	REVENUES					EXPENDITURES				
	Original Adopted Budget FY 23/24	Revised Budget as of 3-31-24	Year-to-Date Actual Revenues	Estimated Revenues Receivable	Original Adopted Budget FY 20/21	Revised Budget as of 3-31-24	Year-to-Date Actual Expenditures	Year-to-Date Actual Encumbrances	Actual Available Budget	as of 3-31-24
			as of 3-31-24	as of 3-31-24			as of 3-31-24	as of 3-31-24		as of 3-31-24
Departments & Programs										
Student Support Services	\$ 16,353	\$ 16,865	\$ 14,507	\$ 2,358	\$ 16,353	\$ 16,865	\$ 11,279	\$ 3,646	\$ 1,940	\$ 1,940
Goodwin Schools	\$ 12,334	\$ 12,334	\$ 9,748	\$ 2,586	\$ 12,334	\$ 12,334	\$ 10,429	\$ 1,905	\$ -	\$ -
MSAP	\$ 1,918	\$ 1,592	\$ 715	\$ 877	\$ 1,918	\$ 1,592	\$ 752	\$ 386	\$ 454	\$ 454
Office of Teaching & Learning	\$ 1,271	\$ 1,541	\$ 250	\$ 1,291	\$ 1,271	\$ 1,541	\$ 977	\$ 287	\$ 277	\$ 277
Young Children & Families	\$ 2,318	\$ 2,613	\$ 941	\$ 1,672	\$ 2,318	\$ 2,613	\$ 1,477	\$ 873	\$ 263	\$ 263
Transportation	\$ 421	\$ 421	\$ 265	\$ 156	\$ 421	\$ 421	\$ 281	\$ 53	\$ 87	\$ 87
COVID Relief	\$ 840	\$ 2,832	\$ -	\$ 2,832	\$ 840	\$ 2,832	\$ 803	\$ 333	\$ 1,696	\$ 1,696
Executive Services, Special Projects, IT	\$ 2,269	\$ 2,269	\$ 2,768	\$ (499)	\$ 2,269	\$ 2,269	\$ 4,099	\$ 1,516	\$ (3,346)	\$ (3,346)
Dept & Programs Subtotal	\$ 37,724	\$ 40,467	\$ 29,194	\$ 11,273	\$ 37,724	\$ 40,467	\$ 30,097	\$ 8,999	\$ 1,371	\$ 1,371
Magnet Schools										
Regional Multicultural Magnet School	\$ 6,016	\$ 6,024	\$ 4,436	\$ 1,588	\$ 6,016	\$ 6,024	\$ 3,758	\$ 1,414	\$ 852	\$ 852
Marine Science Magnet High School	\$ 3,948	\$ 3,948	\$ 3,268	\$ 680	\$ 3,948	\$ 3,948	\$ 2,563	\$ 965	\$ 420	\$ 420
The Friendship School	\$ 6,204	\$ 6,228	\$ 3,058	\$ 3,170	\$ 6,204	\$ 6,228	\$ 3,764	\$ 1,371	\$ 1,093	\$ 1,093
Three Rivers Middle College High School	\$ 1,172	\$ 1,181	\$ 969	\$ 212	\$ 1,172	\$ 1,181	\$ 834	\$ 226	\$ 121	\$ 121
Magnet Schools Subtotal	\$ 17,340	\$ 17,381	\$ 11,731	\$ 5,650	\$ 17,340	\$ 17,381	\$ 10,919	\$ 3,976	\$ 2,486	\$ 2,486
Non-Operating Items										
ECHMC Insurance	\$ 27,817	\$ 41,201	\$ 20,243	\$ 20,958	\$ 27,817	\$ 41,201	\$ 22,575	\$ 5,249	\$ 13,377	\$ 13,377
Food Service	\$ 1,523	\$ 2,240	\$ 997	\$ 1,243	\$ 1,523	\$ 2,240	\$ 1,053	\$ 386	\$ 801	\$ 801
Construction Projects / Capital Expenditures	\$ 907	\$ 1,821	\$ -	\$ 1,821	\$ 907	\$ 1,821	\$ 966	\$ 361	\$ 494	\$ 494
Non-Operating Items Subtotal	\$ 30,247	\$ 45,262	\$ 21,240	\$ 24,022	\$ 30,247	\$ 45,262	\$ 24,594	\$ 5,996	\$ 14,672	\$ 14,672
Grand Total	\$ 85,311	\$ 103,110	\$ 62,165	\$ 40,945	\$ 85,311	\$ 103,110	\$ 65,610	\$ 18,971	\$ 18,529	\$ 18,529
Notes	Original budget amounts tie to the Board approved budget package dated June 8, 2023; revised budgets reflect ongoing activity such as new contracts and roll forward of 2 year grants.									
	MSAP = THE MSAP Expect federal grant ended March 2023 after a 6th year extension. In October 2022, LEARN was awarded a 5 year MSAP LEAP federal grant for \$9.8m. MSAP recipients include TFS, MSMHS, and two Goodwin Magnet Schools. Budget updates reflect anticipated spend for FY 23-24.									
	OT&L = Revised revenue budget increased to reflect additional service contract work (e.g. New Haven Leadership Coaching, Montville Coaching & Professional Learning, Sustainers of the Sound).									
	COVID Relief = LEARN received \$1,151,329 from the CARES Act; COVID funds of \$317,365; \$1,407,056 of ESSER II, and \$2,568,834 of ARP ESSER. The ARP ESSER grant has a remaining balance of \$2.4m, all other COVID grants have been fully spent. Budget updates reflect remaining ARP ESSER funding.									
	Exec Services, Special Projects, IT = Expenditures consist mainly of amounts paid to cover health insurance costs; all expenditures will be offset by admin (12%) and health insurance allocations charged monthly to schools / departments.									

LEARN: GRANT SUMMARY

- I. TITLE OF GRANT: *Workers Compensation Safety Grant*
- II. FUNDING SOURCE: *Workers Compensation Trust*
- III. FUNDING AGENCY: *Workers Compensation Trust*
- IV. GRANT PERIOD: *May 1, 2024 – December 31, 2024*
- V. AMOUNT REQUESTED: *\$14,744.52*
- VI. DESCRIPTION OF ACTIVITIES:
LEARN will use these funds to purchase protective equipment for its staff at the Ocean Avenue Learning Academy (OALA). Included in this equipment are beanbag chairs, cushioned floor mats; sensory lights and floor tiles, privacy window film, weighted blankets, sound machines, sensory tents, protective head gear, bite-resistant jackets, soft chairs, "crash" floor pads, and gymnastic flooring pads. All of the equipment will serve to assist staff in safely intervening in client incidents, providing protection for staff, clients, and others. The proposal seeks to reduce both the numbers and severity of client incident claims by providing staff with this protective equipment.
- VII. STAFFING REQUIREMENTS: *None.*
- VIII. COST COVERED BY GRANT: *\$14,744.52*
- IX. COST COVERED BY LEARN:
LEARN's SSS OALA staff will take responsibility for managing this equipment and for its appropriate use.
- X. BENEFITS TO LEARN:
This project will provide LEARN staff with safe, preventive options to prevent employee injury from physical interactions with students. LEARN also hopes that this effort will reduce incidences of employee leave and Workers' Compensation claims due to these client interactions.

ATTACHMENTS:

Date: *March 27, 2024*

BOARD APPROVAL: required not required

LEARN Department: *Human Resources*

Submitted by: *Elizabeth McCaffrey, Director of Human Resources*

LEARN: GRANT SUMMARY

- I. TITLE OF GRANT: *Interdistrict Magnet School Capital Improvement Grant-RESC*
- II. FUNDING SOURCE: *CT State Department of Education*
- III. FUNDING AGENCY: *Office of Strategic Planning & Partnerships*
- IV. GRANT PERIOD: *July 1, 2024 – June 30, 2025*
- V. AMOUNT REQUESTED: *\$380,734.60*
- VI. DESCRIPTION OF ACTIVITIES:
LEARN will use these funds to support capital projects at three of its magnet schools: (1) RMMS to support an Architectural/Engineering Space Analysis of its Current Building and Technology/Telecommunications Upgrades (\$245,036.60); (2) MSMHS to pay for an Architectural/Engineering Space Analysis of its Current Building and the purchase TrippLite Battery Back-up for critical protection of the MSMHS servers, network, and telecommunications system (\$27,598); and (3) The Friendship School (TF) to pay for renovations of its current building to allow for the addition of two infant/toddler classrooms with access to the outdoors and additional furnishing and equipment to make for effective and age-appropriate services for up to 16 students (\$108,100).
- VII. STAFFING REQUIREMENTS: *None.*
- VIII. COST COVERED BY GRANT: *\$380,734.60*
- IX. COST COVERED BY LEARN:
None.
- X. BENEFITS TO LEARN:
This project will provide capital improvements and information to allow LEARN to make decisions re: continued use of its three school buildings to most effectively serve its student and staff populations.

ATTACHMENTS:

Date: *March 15, 2024*

BOARD APPROVAL: required not required

LEARN Department: *Office of the Executive Director*

Submitted by: *Katherine Ericson, Executive Director*

LEARN: GRANT SUMMARY

- I. TITLE OF GRANT: *PreK-8th Grade Bilingual Pathway*
- II. FUNDING SOURCE: *Senator Richard Blumenthal/Senator Chris Murphy*
- III. FUNDING AGENCY: *Congressional Directed Spending Funding*
- IV. GRANT PERIOD: *October 1, 2024 – September 30, 2029*
- V. AMOUNT REQUESTED: *\$905,000.00*
- VI. DESCRIPTION OF ACTIVITIES:
As a Regional Educational Service Center, LEARN operates interdistrict magnet schools and provides a range of supports and services to school districts across southeastern Connecticut. This project aims to create sustainable dual-language programming in LEARN magnet schools through the development of a full prekindergarten to grade 8 dual-language pathway, culminating in the Seal of Biliteracy for students. This project will create a systemic approach to building high-quality, sustainable dual-language programming that benefits all learners: those whose heritage language is different from English, as well as heritage English speakers. This approach focuses on four priorities: creation of a linguistically diverse teacher workforce; establishment of high-quality instructional practices and professional learning; curation of highly effective instructional materials; and development of impactful professional networks.
- VII. STAFFING REQUIREMENTS: *None.*
- VIII. COST COVERED BY GRANT: *\$905,000.00*
- IX. COST COVERED BY LEARN: *None*
- X. BENEFITS TO LEARN:
Part workforce development and part educational innovation, this project will have a significant return on its five-year investment by strengthening and diversifying LEARN’s educator workforce, providing innovative educational programming for students in LEARN magnet schools and across southeastern Connecticut, and building the capacity of the region to deliver high-quality dual-language programming in grades PreK-8.

ATTACHMENTS: None

Date: *April 10, 2024*

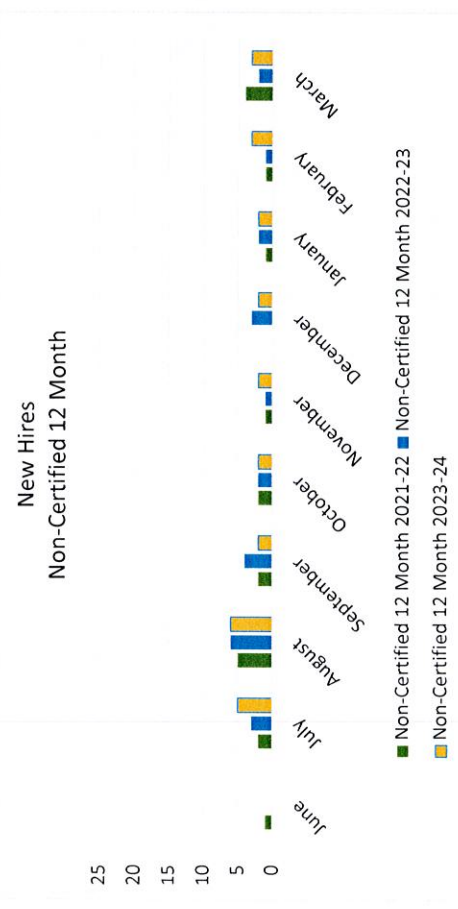
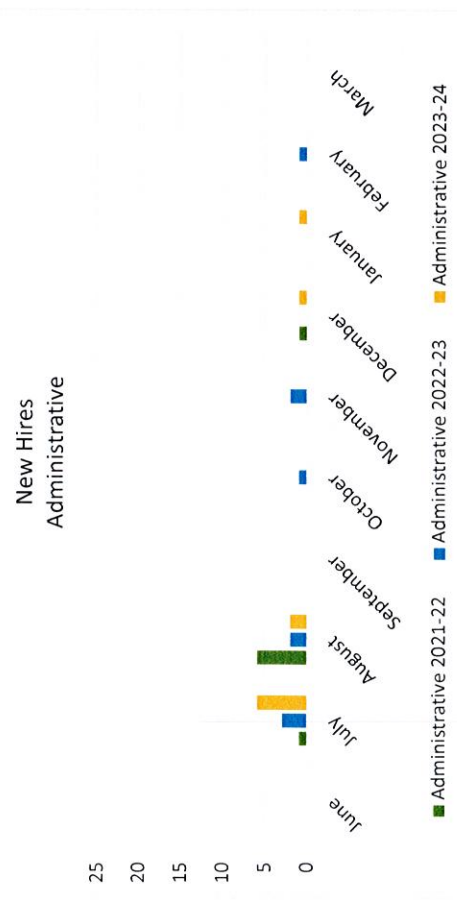
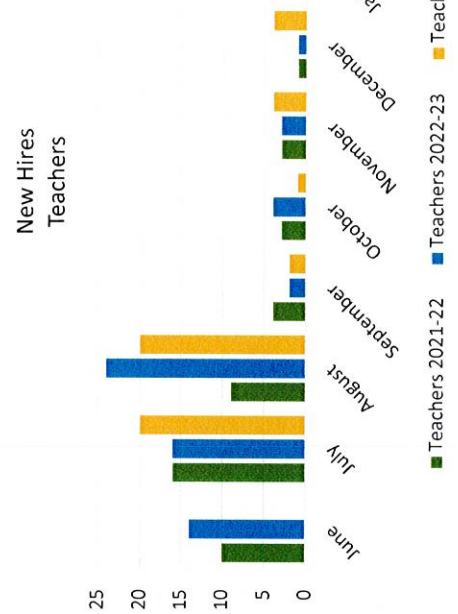
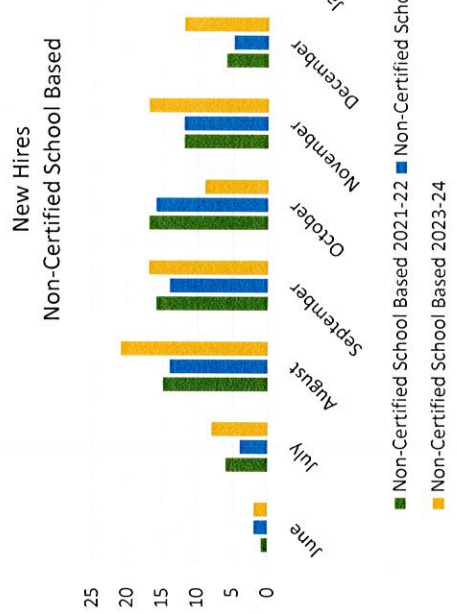
BOARD APPROVAL: required not required

LEARN Department: *Magnet Schools Office*

Submitted by: *Dr. Ryan Donlon, Associate Executive Director*



New Hires Trend Report March 2024



MARCH 2024

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LAST NAME	FIRST NAME	POSITION	DEPT	DATE	PAY	RATE	COMMENTS
CADARET	SOPHIA	SUBSTITUTE INSTRUCTOR	RMMS	02/26/2024	PER DIEM	\$120.00	NEW POSITION
SCHIANO	ANGELA	SUBSTITUTE TEACHER	RMMS	03/01/2024	PER DIEM	\$128.00	NEW POSITION
BATCHELDER	STACEY	ADMINISTRATIVE ASSISTANT FOR ECAMP	GUMS	03/04/2024	SALARY	\$53,000.00	NEW POSITION
GRILLS	LYNN	TEACHER	MSMHS	03/06/2024	SALARY	\$89,394.00	REPLACEMENT
GONZALEZ GARCIA	JORGE	INTERVENTION SPECIALIST	SSS	03/07/2024	HOURLY	\$17.15	NEW POSITION
LAPENTA	ARLENE	SUBSTITUTE TEACHER	GRAM	03/11/2024	PER DIEM	\$175.00	NEW POSITION
ELDRIDGE	MARGARET	ACCOUNTING COORDINATOR	BUS	03/25/2024	SALARY	\$91,750.00	NEW POSITION
PENDLETON	JULIE	COORDINATOR OF SPECIAL PROJECTS	BUS	03/27/2024	SALARY	\$100,000.00	NEW POSITION
KEY							
BUS - BUSINESS OFFICE							
GRAM - CT RIVER ACADEMY MIDDLE GRADES							
GUMS - GOODWIN UNIVERSITY MAGNET SYSTEM							
			MSMHS - MARINE SCIENCE MAGNET HIGH SCHOOL				
			RMMS - REGIONAL MULTICULTURAL MAGNET SCHOOL				
			SSS - STUDENT SUPPORT SERVICES				

NEW HIRES

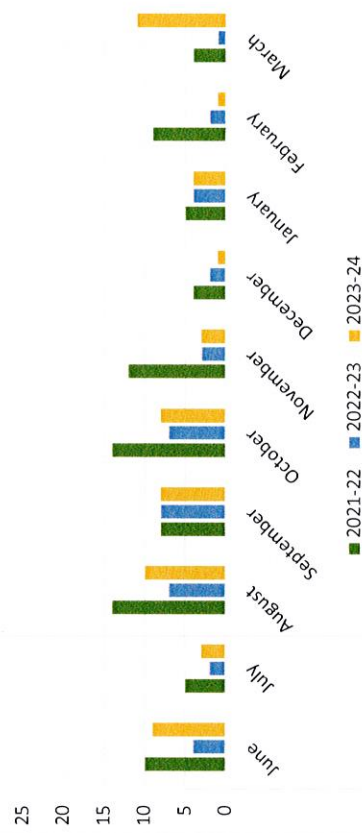


Resignation Trend Report March 2024

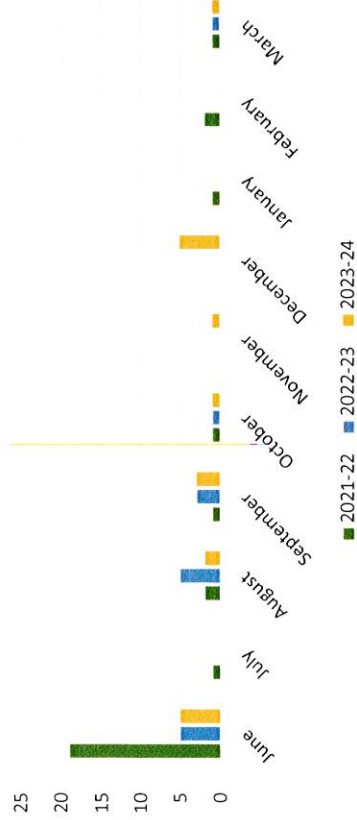
Resignations Administrative



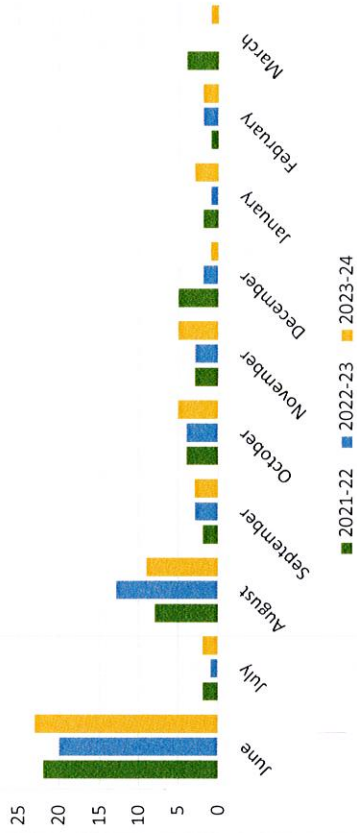
Resignations Non-Certified School Based



Resignations Non-Certified 12 Month



Resignations Teachers



MARCH 2024

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>COMMENTS</u>
AKHTAR	SAMIAH	SUBSTITUTE TEACHER	CRAM	03/15/2024	RESIGNATION
ARROYO	AALIYAH	INTRAMURAL COACH	CRAH	03/01/2024	TEMP POSITION
BENSON	JOHN	REGISTERED BEHAVIOR TECH	SSS	03/20/2024	RESIGNATION
CLAPIS	JUSTIN	ASSOCIATE INSTRUCTOR LEVEL 3	RMS	03/06/2024	RESIGNATION
HARMON	DAZANIQUE	SUBSTITUTE TEACHER	CRAM	03/21/2024	RESIGNATION
KING	TAYLOR	OUTPLACEMENT INTERVENTION SPECIALIST	SSS	03/08/2024	RESIGNATION - NEW POSITION
KOHL	CHRISTINE	BUSINESS OFFICE ASSOCIATE	BUS	03/11/2024	RESIGNATION
LABELLE	DANIEL	SUBSTITUTE TEACHER	MSMHS	03/08/2024	RESIGNATION
LEMAY	MADELINE	SUBSTITUTE TEACHER	RMMS	03/22/2024	RESIGNATION - NEW POSITION
MCLAUGHLIN	SARAH	ASSOCIATE INSTRUCTOR LEVEL 3	SSS	03/26/2024	RESIGNATION - NEW POSITION
MORALES	DENISSE	INTERVENTION SPECIALIST	SSS	03/01/2024	RESIGNATION
POSCA	FRANK	SCHOOL COUNSELOR	CRAM	03/21/2024	RESIGNATION - NEW POSITION
TRAHAN	MELISSA	OUTPLACEMENT INTERVENTION SPECIALIST	SSS	03/27/2024	RESIGNATION
KEY					
	BUS - BUSINESS DEPARTMENT				RMS - RIVERSIDE MAGNET SCHOOL
	CRAH - CT RIVER ACADEMY HIGH SCHOOL				RMMS - REGIONAL MULTICULTURAL MAGNET SCHOOL
	CRAM - CT RIVER ACADEMY MIDDLE GRADES				SSS - STUDENT SUPPORT SERVICES
	MSMHS - MARINE SCIENCE MAGNET HIGH SCHOOL				

RESIGNATIONS

7.1d

LEARN EXECUTIVE COMMITTEE MEETING SUMMARY

March 22, 2024

8:30-10:00

Room 216

LEARN

44 Hatchetts Hill Road, Old Lyme

Zoom option available - login below.

Present: Bob Mitchell, Chair; Dale Bernardoni, Fiscal Agent, Craig Esposito, Ex-Officio; Jen Favalora, Secretary, Kate Ericson, Executive Director, Maryann O'Donnell, Superintendent Clinton; Cynthia Ritchie, Superintendent New London

Begin:8:32am

Motion to add two items to the agenda: The Appointment of two Goodwin Administrator Positions to the agenda. Bob Mitchell, seconded Craig Esposito Motion approved. 4-0

1.0 Review of April Agenda

2.0 Update on 51 Daniels Avenue

The state priority school building list has been approved by the Education Committee and sent to the full legislature for a final vote. Upon the Governor's signature the process will be finalized. Kate Ericson informed the Executive Committee that Benesch is completing the survey of the property by next week. Upon completion LEARN will use the property survey to carve LEARN's 15.36 acres of property from the original 19.9 acre lot. It is expected that LEARN will finalize the property lines with the Town of Waterford, as part of the sale agreement. In an effort to prepare for the \$95 million building project, LEARN has hired a newly retired business manager to head up the building project.

3.0 Update on ACES International Update

Kate Ericson is excited to see the partnership with ACES International continue to grow and expand. This year, MSHMS welcomed its first ever Chinese Exchange student. Next year, LEARN is in conversation with a specific school in China to create an exclusive student exchange partnership. This Summer, Marine Science will be hosting 40 Chinese students for a two-week summer program. In January 2025, students from Three Rivers Middle College and Marine Science Magnet High School will be heading to Spain from January 6-17th trip. The cost is \$4,100 per student. Schools have begun fundraising to support every student who wants to attend.

4.0 Magnet School Assistance Program

On Friday, March 15, the US Department of Education just announced another round of MSAP funding. LEARN is looking to collaborate with New London Public Schools to request \$15 million for the next 5 years. The application submission date is May 13, 2024.

5.0 Food Service Management RFP:

LEARN has posted a new RFP for a food management company. This was necessary due to the fact LEARN will no longer be engaged in an Interschool Agreement with Goodwin Magnet Schools.

6.0 Transition Academy Renovation Update

Noble construction has completed 60% of the renovation to date. Painting and flooring are the next projects on the list. The SSS staff is working with a furniture company to select furnishing to accommodate the students who will be moved to Penn Avenue. At this time, we are on track for a July 1 ESY programming.

7.0 Infant/Toddler Program

LEARN has collaborated with our architects to reduce our program from four classrooms to two classrooms to minimize the amount of construction that is needed to comply with permitting laws.

- 8.0 The Appointment of the Goodwin Assistant Superintendent for Human Resources, Daniel Moleti, at a salary of \$185,000
Motion to Approve Bob Mitchell, seconded, Jenn Favalora. Motion Approved 4-0
- 9.0 Adjournment @ 9:25am

Proposed revised policy update

Added text is **bolded**

[Deleted text is within brackets]

4/18/24 revisions: After consultation with LEARN Counsel, the following additional changes were recommended.-Highlighted in yellow

SUBSTANCE ABUSE

Through the use of curriculum development, classroom activities, community support and resources, a consistent administrative and faculty effort, educational processes mandated through IDEA, and rehabilitative and disciplinary procedures, the administration and staff of LEARN, in cooperation with [the student's] parents/guardians, will work to educate, prevent, and intervene in the abuse of all drug, alcohol, and mood altering substances by the entire student population in accordance with state law.

The manufacture, distribution, sale, dispensing, possession, or use of drugs or controlled substances, including cannabis, CBD[,] ; [other] illegal drugs[,] ; performance-enhancing substances[,] ; alcohol or tobacco, including electronic nicotine delivery systems and vapor products[,] ; is prohibited in school, on school grounds, on school transportation, and at school sponsored activities.

Designated school personnel may search a student's car, locker, and bag and may require that the student empty their pockets if there is reasonable cause to believe that the student possesses items prohibited by this policy or which may endanger the health, safety, and welfare of the student and/or others.

When LEA policy conflicts with this policy, the appropriate administrators shall mutually determine which policy will apply. All policies and actions must comply with the IDEA.

[As an extension of this policy, the] The rules [, regulations,] and guidelines **in the attached regulation shall be used by all LEARN' personnel when responding to incidents of use, possession or distribution of drugs, controlled or restricted substances, [mood altering substance, and] alcohol, and tobacco products.** [related' situations.]

Legal Reference: Connecticut General Statutes
19a-342 Smoking prohibited.
10-221(e) boards of education to prescribe rules, policies and procedures.

Policy Adopted: June 8, 1989
Revised: April 12, 1990
Revised: May 10, 1990
Revised: September 11, 1997
Revised April 18, 2024
LEARN